



Details of Familiarization Programme Imparted to Independent Directors of Themis Medicare Limited for the financial year 2024-25

*Disclosure under Regulation 25 and 46 of SEBI
(Listing Obligations and Disclosure Requirements) Regulations, 2015.*

FAMILIARIZATION PROGRAMME FOR DIRECTORS

(As per the Regulation 25 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') as amended from time to time)

Background: Board Members, at the time of induction and in subsequent meetings, are briefed about the Company, their roles, rights, responsibilities, nature of the industry in which the Company operates, business model of the Company, all other relevant information, etc., through various sessions/programmes and constant interaction with the management team.

Practice followed by the Company towards Board Familiarization Programme:

1. Detailed presentations are made before the Board Members at the Board and its Committee meetings covering various areas including business strategy, financial presentation, compliances/ regulatory updates, various audit reports, risk assessment, etc. preceded by the Board and Committee meeting agendas with the backgrounder material.
2. Material Regulatory and other strategic updates, developments are communicated to the Board Members on real time basis.
3. All relevant information including financial results, stock exchange disclosures, annual reports, transcripts of the investors' calls, code of conducts, various Company policies, etc. are uploaded on the Company website: <https://www.themismedicare.com> for easy access.



Details of Familiarization Programme:

1. Number of Programmes attended by the Independent Directors during the Financial Year 2024-25: 3

2. Details of Programmes attended by the Independent Directors during the Financial Year 2024-25: 3

Date of Programmes	Number of hours spent	Subject matters of the Programme
14.05.2024	60 minutes	Business Updates on various functions such as manufacturing facilities, Business Performance, Operations, Production, Products update, Company Policies.
14.02.2025	40 minutes	Regulatory Updates, Statutory Compliances and changes in the regulatory requirements applicable to the industry in which it operates with its area of implementation, and other relevant issues.
25.03.2025	30 minutes	Minimum Standard Disclosure on Related Party Transaction for review of Audit Committee and Board.

3. Cumulative Details:

No. of programmes attended by Independent Directors		No. of hours spent by Independent Directors	
FY 2024-25	Cumulative till date	FY 2024-25	Cumulative till date
3	21	2: 10 hours	11 hours
